

BEFORE YOU FILL OUT YOUR MINISTRY PROFILE...

PRAY that God will deepen your understanding of how you are uniquely endowed with gifts and called to use those gifts to build up the Body of Christ and to BE the Body of Christ in the world. Several things might be considered first:

Your spiritual gifts (See the booklet, "Opening Your Spiritual Gifts" available in the office OR at www.elca.org/evangelism/assessments/spiritgifts.html): Your gifts will help determine WHAT you do when you serve.

Your passion: You can't care about everything equally. To what is your heart drawn? What do you care about the most? Your passion will help determine WHERE you serve, for example, with youth, or in the arts, or social ministry. If you have the gift of administration and a passion for mercy, you might co-ordinate the pastoral care ministry, for example.

Your skills and experience: You may have developed expertise in a particular area through a hobby or your life's work. You may have been through some trying times and have experience to share with others. God wastes nothing – even the worst of your past can be "composted" and used to build up the Body of Christ. Like gifts, skills and experience will help determine WHAT you will do.

Your personality style: How you prefer to relate to the world around you will help determine HOW you will minister. ALL types are needed to effectively build up the Body of Christ. What's your dominant style? Secondary? (Note that your personality style explains behavior, but it does not excuse it.) Awareness of personality styles helps us understand how we complement one another. Leaders can have any of the styles depending on the team's goals. The best teams will have members with all of these styles.

- **Socializers** like to be appreciated. They are fun, energetic, and friendly. They prefer an environment that is exciting, easy, and interactive.
- **Relaters** like to get along. They are friendly, helpful, and supportive, want to get to know you, what to expect, want things to be safe, pleasant.
- **Directors** want to get it done. They are fast paced, bottom line, results oriented. They want practical information, and no "fluff."
- **Thinkers** want to get it right. They are detail oriented, methodical, and logical. They want specifics, want things clear and organized.

Other factors: availability, maturity, season of life, level of commitment. Having time means making time and prioritizing. These factors will help determine WHEN you serve.

Sphere of service: Long term or short-term commitments?

- **Organizational ministries** are structured and ongoing, meet regularly, organized to meet ongoing needs. Lead to meaningful relationships.
- **Projects** are periodic or short-term and meet special needs that arise from time to time. When the task is completed, the team disbands.
- **Promptings** are spontaneous and personal as you learn to listen to the Spirit. You will find yourself serving in unexpected and exciting ways.

Motivation: What is driving you – REALLY?

- **A heart of servanthood:** serves with love and out of obedience; motivated by what GOD sees. "Whatever it takes."
- **A spirit of servility:** serves with resentment and out of obligation; motivated by what others see. "It's not my job."

MINISTRY PROFILE • MY GIFTS AND HOW I MIGHT SERVE GOD THROUGH THE MINISTRIES OF HOLY CROSS

Administration (carry out plans)

- Congregation council
- Finance
- Business manager
- Personnel team
- Ministry team leader
- Coordinator of a program or project
- Trinity Seminary liaison
- Money counter

Artistry (creative expression)

- Banner making
- Drama/puppetry
- Carpentry
- Film/photography
- Crafts
- Sewing/quilting
- Knitting/crocheting
- Decorating
- Graphic design
- Worship & music team
- Lay reader
- Worship assistant
- Communications team
- Public speaker

Discernment

(seeking/acting on God's will)

- Congregation council
- Pastoral care ministry team
- Social ministry team
- Visioning team
- Peer counseling
- Support group facilitator

Evangelism

(outreach to non-members)

- Evangelism team
- Prospective member visitation/followup
- Advertising/marketing
- New member sponsor
- Community visitation
- Social ministry team

Exhortation

(reach out to those in conflict/crisis)

- Mutual ministry team
- Hospital/home/institution visitation
- Telecare/card ministry
- Peer counseling
- Small group leader

Faith (trust in God)

- Congregation Council
- Stewardship team
- Christian education team
- Visioning team
- Teacher/Bible study leader
- Social ministry team
- Small group leader
- Youth ministry team
- Confirmation small group leader

Giving (responding to God's Gifts)

- Stewardship team
- Volunteer coordination
- Trinity Seminary liaison
- Sharing personal testimonies
- Capital campaign steering team

Hospitality (welcoming)

- Greeter
- Usher
- Fellowship activity team
- Food preparer
- Banquet server
- Fellowship hour host/server
- New member sponsor
- Visitor/welcome center

Intercession (pray on behalf of others)

- Prayer chain
- Prayer partner
- Prayer families/circles

Knowledge (passion for learning)

- Parish resource - library coordinator
- Nominating team
- Visioning team
- Worship/music team
- Teacher of adults
- Adult education ministry team

Leadership (directing & motivating)

- Ministry team leader
- Coordinate a program or project
- Congregation council
- W/ELCA board member

Mercy - Lay Pastoral Care

- Pastoral care ministry team
- Hospital/home/institution visitation
- Home communion team
- Member care/inactive follow-up
- Knitting & crocheting ministry
- Transportation team
- Minor household repairs/maintenance
- Funeral luncheon preparation
- Funeral luncheon salads/desserts
- Support group leader
- Telecare/card ministry
- Prayer chain coordinator
- Cradle roll team

Mercy - Social Issues/Concerns

- Social ministry team
- Global mission team
- Companion congregation team (Tanzania)
- Fair Trade team
- Habitat for Humanity
- Food closet team
- Action room team

Music - instrumental

- Worship & music team
- Choir pianist/organist
- Handbell/handchime musician
- Substitute organist/musician
- Special event music
- Band leader/member
- Instrument(s) _____

Music - vocal

- Worship & Music team
- Choir
- Vocal ensemble
- Children/youth song leader
- Cantor

Pastoring (spiritual Leadership)

- Bible study leader
- New member sponsor
- Young adult counselor
- Small group leader
- Youth ministry team
- Confirmation small group leader
- Telecare/card ministry
- Prayer leader

Service (help behind the scenes)

- Altar Guild member
- General office help
- Computer programmer/data entry
- P.A./sound technician
- Tape/CD recording services
- Child care provider
- Building/grounds maintenance
- Providing transportation
- Licensed bus driver
- Fellowship hour host/server
- Dishwasher
- Telephone Caller

Skilled Crafts (skills & experience)

- Building maintenance/upkeep
- Carpentry
- Electrical/masonry/plumbing/roofing
- Mechanical repair/maintenance
- Architectural experience
- Mechanical contactor
- Minor household repairs/maintenance
- Legal professional
- Healthcare professional
- Accounting/bookkeeping skills
- Human resources professional
- Audio/visual operation and repair
- Computer/networking technician
- Web-page developer
- Webmaster

Teaching

- Christian Education planning team
- Teacher of adults
- Sunday school teacher/helper
- Teen Bible class teacher
- Vacation Bible school teacher/helper
- Forum/seminar leader
- Youth ministry team
- Confirmation small group leader
- Cradle roll team

Wisdom

- Visioning team
- Congregation council
- Peer counselor
- Support group leader
- Mutual ministry team
- Small group leader

Writing

- Communications team
- Writer
- Newsletter editor
- Public relations/Publicity team

Name _____

Email (optional) _____